



POST LEADERSHIP INSTITUTE

The program will be held in Carson City, NV (exact location varies) and will involve 80 hours of in-person attendance in 2 or 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide.

The next session will be held between July and October of 2025 and POST is currently accepting applications. Space is limited so interested and qualified applicants are encouraged to apply early. The following are the minimum requirements for attendance:

- *Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application;
- *Successful Completion of the POST First Line Supervisor Course;
- *Able to attend all scheduled sessions of the program;
- *Agency must approve and sign off on application and attendance requirements.

Session Dates are scheduled for:

July 8-10, 2025
August 6-7, 2025
September 2-4, 2025
October 8-9, 2025

Applications can be found on the Nevada POST website at post.nv.gov under the forms tab. Applications must be submitted by June 1, 2025. For questions or additional information, contact Training Division Chief Mike Hayhurst at mhayhurst@post.nv.state.us

Attendance requirements:

- Applicant must volunteer or request to attend;
- Applicant agrees to remain employed in law enforcement for three years after completion;
- Applicant currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher;
- Applicant has completed two years of full-time experience supervising peace officer employees;
- Applicant has completed the POST First Line Supervisor Course prior to attending PLI.

The PLI consists of 4 separate sessions held approximately every four weeks in 2- or 3-day blocks for a total of 80 in-class hours. Students are expected to attend all sessions and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged.

A considerable amount of reading and writing is required between sessions on the student's own time. There are 4 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four.

Book List

Extreme Ownership by Jocko Willink and Leif Babin, (2017)

Making Ethical Decisions, by Michael Josephson

The Way of the Shepherd: Seven Secrets to Managing Productive People, by Kevin Leman and Bill Pentak

The FIVE DYSFUNCTIONS of a TEAM By Patrick Lencioni

FAQ

Does PLI substitute for any of the POST Management Course Modules?

Yes. The POST Leadership Institute is another pathway toward earning the POST Management Certificate. Nevada peace officers who complete the PLI would then complete the 40-hour POST Management Course, a Strengths, Weaknesses, Opportunities, and Threats (S.W.O.T) analysis of their unit, division, or agency and a Strategic Plan. In effect, PLI would “substitute” for Modules 1 through 4 of the POST Management Program and the subsequent SWOT analysis would substitute for Module 5.